

A photograph of a rocky stream with a small waterfall. The water is white and turbulent as it flows over the dark, jagged rocks. In the foreground, a small, simple boat with a white sail and a wooden hull is floating on the water. The background is a dense forest of green trees.

TEEG & The Ripple Effect

Celebrating 20 years of community service!

2007 Annual Report

Spreading Waves of Compassion and Caring



Acknowledgements

This year we again want to thank the creative team that developed this anniversary edition of the TEEG Annual Report. MAD Communications, Pelton Graphics and McConnell & McNamara have once again come aboard to donate their professional time and talent to assist us in bringing our message to the community about the work that we do, the way that we do it, and the people who make it possible. If not for the generosity of these amazing professionals, our outermost ripple to communicate the TEEG mission wouldn't be possible.

Special Thanks to Jack McConnell

The phrase "tripping the light fantastic" perfectly describes what photographer Jack McConnell has experienced with clients over the past 35 years. Easily one of the most prolific photographers in Connecticut, Jack has accumulated an archive of over 200,000 original images from here and around the world. TEEG is especially fortunate for his contribution of time and talent to create the original images presented in this report. To see more of his work, visit his web site at www.stonewalljack.com

If a small rock is tossed into the ocean, it barely makes a wave. But drop that same rock into a small pond and the ripples it creates are clear.

The Ripple Effect is about our ability – as an agency and as individuals – to make a positive difference in our community. It is about simple actions that lead to stronger relationships that enable empowered families and encourage greater personal growth. This is what TEEG is all about.

It is with great pride and appreciation that we present our 2007 Annual Report. In these pages, we share highlights of the past year and celebrate our 20 year anniversary of service to the local community. This is a major milestone for a small non-profit to achieve. Thanks to the commitment and dedication of thousands of donors, volunteers, staff and board members, funders and supporters, our ripples have touched the lives of the many individuals and families that we have met over the years, and even more who we have never met.

Since 1987, TEEG has flourished under the leadership of eight Board Presidents who have been supported by 86 Directors. We have benefited from the guidance of five Executive Directors who have delivered on our mission through the dedication of 57 employed staff members. Hundreds of volunteers have contributed thousands of hours of service. Thousands of donors have provided millions of dollars to allow us to touch tens of thousands of lives.

In short, it's been an amazing 20 years. Thank you to all who have supported TEEG over the past two decades. You have been the wind in our sail!

Dedication

It is with heartfelt gratitude and a bit of sadness that TEEG dedicates our 20th anniversary Annual Report to Sister Suzanne Gebrian, MSHS and founding Director of the Thompson Ecumenical Empowerment Group. Beginning with her guidance and direction, TEEG has grown from a local outreach effort in the neighborhood of North Grosvenordale to a community-wide social service agency. With her passing on August 19, 2007, we wish to take this opportunity to call attention not just to the ripples she made while she was a part of our community but to the legacy of a million ripples that she leaves in her wake.

The Ebb & Flow of Community Building



Helping people navigate safely through the sometimes rough waters of life is what TEEG is all about. Along the way, the positive impact that we have on one person spreads like ripples on the water to make an even greater impact on the community.

TEEG was incorporated in 1987 with the mission of empowering people to attain their highest level of independent living. Over the years, we have worked tirelessly with hope and optimism to achieve our purpose. Our impact ripples through in the form of a wide array of services that empower individuals, strengthen families and engage the community.

Lives Touched

In our 20th year of operation, TEEG has provided comfort, service, support and information more than 20,000 times!

| Programs | Times Lives Were Touched |
|--|--------------------------|
| Early Childhood | |
| Discovery Steering Committee | 407 |
| Parent/Child Play Group | 822 |
| Parents as Teachers | 29 |
| Youth Services | |
| I AM Adolescent Therapeutic Support Services | 2,384 |
| Back to School | 133 |
| Summer Enrichment and Campership Program | 76 |
| Community Support and Education | |
| Anger Aside | 174 |
| ARCHES | 603 |
| Gambler's Anonymous | 250 |
| Mom's Night Out | 60 |
| Community Service | |
| Emergent Food Distribution | 370 |
| Holiday Giving | 2,106 |
| Information and Referral Consultation | 2,988 |
| Case Management | 1,175 |
| Monthly Commodity Distribution | 4,013 |
| Operation Fuel | 337 |
| Salvation Army | 55 |
| Summer Lunch | 1,987 |
| Volunteer Opportunities | 255 |
| Senior Outreach | |
| Monthly On-site Distribution | 1,620 |
| Senior Case Management..... | 508 |
| Senior Recreation Events | 460 |
| Senior Assistance and Outreach | 702 |

Total times lives were touched by TEEG in 2007 fiscal year21,514*

*Total represents service delivered to 1,801 unduplicated individuals and 843 families.



We're All in This Boat Together



First Mates

There is no "I" in team. That is how we are able to do all that we do at TEEG. For our team, the Ripple Effect is about relationships. We work together to get the task at hand accomplished and connect the person who has sought us out for help with the next member of the team, and beyond. Here's how it works...

A client comes to TEEG for food assistance. After a visit to our food pantry with Bob, our Food Service worker, the client is referred to meet with Stacy, our Community Services Coordinator. Stacy learns that the client is struggling not just to put food on the table, but with other financial pressures as well. Stacy helps to arrange fuel assistance and signs the client up to receive back to school supplies. While the client is waiting for school supplies, she talks with Kelly, our Executive Assistant, and learns about scholarship and financial aid opportunities at Quinebaug Valley Community College.

Donna, the TEEG Executive Director, then helps the client make an appointment with the college to begin the application process.

Two years later, the client returns to TEEG to complete her college internship in human services...the last step toward attaining her college degree!

The TEEG Staff

Bow: Donna Grant, Executive Director; Kelly Piper, Youth and Family Services Coordinator

2nd row: Johanne Mahon, Summer Lunch Program; Kelly Ignasiak, Executive Assistant; Lori Britto, Assistant Director

3rd row: Robert Monahan, Food Service Program; Stacy Johnson, Community Services Coordinator; Lisa Withers, IAM Program

Stern: Jenni Fountain, Office Manager, Grants Administrator; Don Montford, IAM Program

Not pictured: Paula Snelgrove, Receptionist

TEEG Programs

Early Childhood

Discovery Steering Committee
Parent/Child Play Group
Parents as Teachers

Youth Services

I AM Adolescent Therapeutic Support Services
Back to School
Summer Enrichment & Campership Program

Community Support and Education

Anger Aside
ARCHES
Gambler's Anonymous
Mom's Night Out

Community Service

Emergent Food Distribution
Holiday Giving
Information and Referral Consultation
Case Management
Monthly Commodity Distribution
Operation Fuel
Salvation Army
Summer Lunch
Volunteer Opportunities

Senior Outreach

Monthly On-site Distribution
Senior Case Management
Senior Recreation Events
Senior Assistance and Outreach





Board of Directors

L to R: Barbara Goloski; Lynne Bergeron; Ada Temple;
 Jane Austin; Cathy Church; Mary Anne Fontaine; Mercedes Robbins, Barbara Pickett; Barbara Mulligan;
 Laura Prouty; Alexander Mahendran, M.D.; Barbara McGarry; and Dushy Mahendran
 Not Pictured: Fran Roy, Drenie Chase, Jim Naum and Jane Hale

Charting Our Course

A Message from Dushy Mahendran, TEEG President

It is with great honor and pride that I report the successful completion of yet another year filled with challenges overcome, opportunities realized and accomplishments made. The work of TEEG continues to have a positive impact that ripples through our community by making a difference in people's lives.

As our Board of Directors charts a course for the future, it is of utmost importance that as we grow, we don't lose perspective. Our focus has always been on the individuals and families that we serve. As an agency, we must continue and renew our commitment to the Thompson community. At the same time, we must find ways to provide basic social services and support for seniors in neighboring towns who wish to work with us.

TEEG is not afraid to explore uncharted waters. To the contrary, we embrace new challenges and look forward to new opportunities. We consider it a great privilege to have our agency be referred to as a role model for other social service agencies throughout the state.

We embrace the opportunity to work with new community partners on new initiatives. We are proud to be working collaboratively with other area providers to expand access to prevention and wellness services in our community.

The success our agency has enjoyed over the past 20 years is the result of our dedication to empower individuals. When this happens, people are better able to help themselves and contribute to the community. By helping one person, that person is able to help someone else, and so on. Sometimes called "pay it forward," we like to think of it as the Ripple Effect.

As we celebrate our 20 years of service, I personally want to thank the greater TEEG community for their countless contributions and endless support. We are proud of our community, our legislators and our staff that have brought us to this level of success.

TEEG Adolescent Therapeutic Support Services Staff



Pictured left to right:

- Brandy Richotte
- Nick Connell
- Kelly Piper
- Craig Brezniak
- Lisa Withers
- Don Mountford
- Gina Mills
- Renee Downer

Not Pictured:

- Glenn Kolat
- Dana Moffett



Drop by Drop



The miracle of the Ripple Effect is that with each simple act of compassion, and each dollar donated, the tide of community rises.

Drop by drop, dollar by dollar – that is how the TEEG budget has developed over the years. Every contribution no matter how large or small expands our ability to carry out the work that we do and extends our ripples farther and wider in the community.

Every year, we are humbled when the donations to our annual campaign begin to arrive. Children drop by in person to share the contents of their piggy banks. Seniors stop by to drop off a \$5.00 check. Residents and businesses answer the call with generous individual and corporate donations. Each of these gifts have been crucial drops.

This past year, community support provided more than \$105,000 of local giving. Additionally, this local money was leveraged to attract private foundation, municipal, state and federal dollars. In all, TEEG was able to secure \$654,680 to support the needs of residents in the Northeast Corner.

Source of Funding

Federal

U.S. Department of Agriculture
Senior Resources Area Agency on Aging

Foundations

End Hunger Connecticut
The Bishop's Fund for Children
William Caspar Graustein Memorial Foundation

Municipal

Thompson Department of Education
Town of Pomfret
Town of Thompson
Town of Woodstock

Public/Private

Operation Fuel

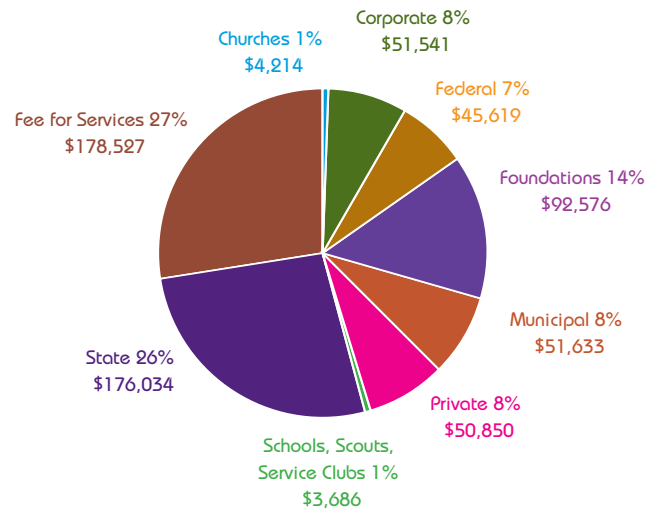
State

Department of Children and Families
Department of Education
Department of Social Services
Office of Policy and Management

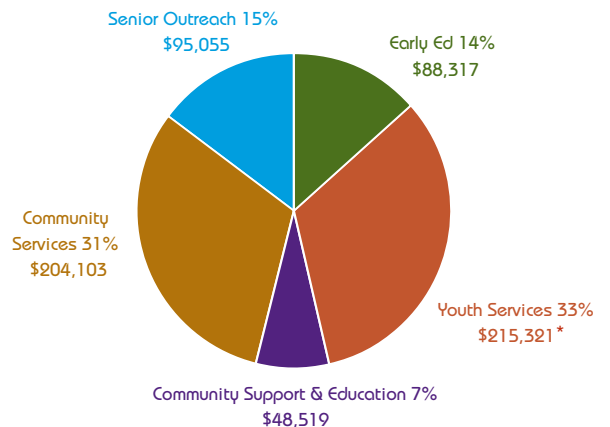
Community

Individuals, Businesses, Service Clubs,
Churches and Scouting Organizations

Income for July 1, 2006 – June 30, 2007 Fiscal Year
Total = \$654,680

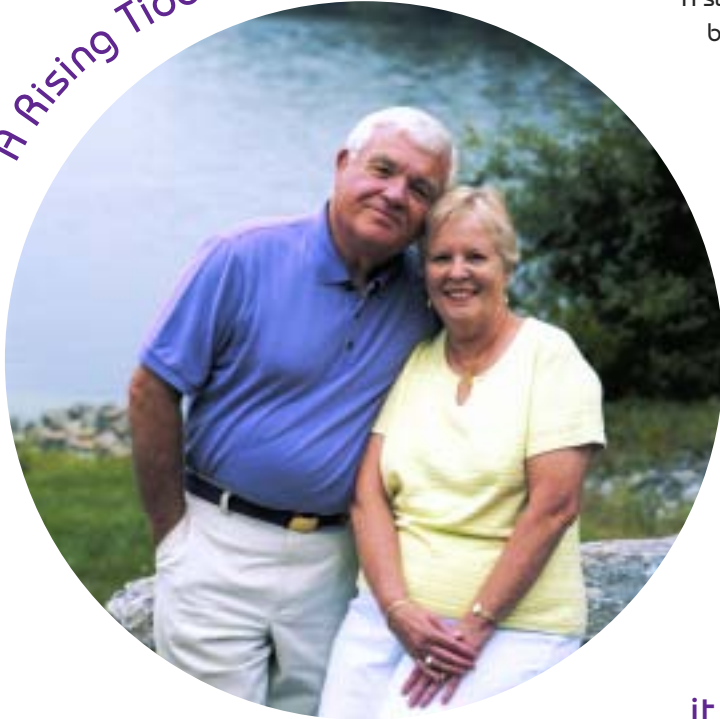


Expenses for July 1, 2006 – June 30, 2007 Fiscal Year
Total = \$651,315



*Includes fee for service programs

A Rising Tide Lifts All Boats



A strong community supports all of its citizens. This is a belief shared by the two special individuals who serve as the 2007 Angel Campaign Chairpersons, Robert and Pauline LaChance. They are the center of this year's giving ripple.

The LaChance's are dedicated volunteers who want to help TEEG raise awareness about the real needs that exist in our community. They believe that indeed charity begins at home, and that we must embrace our responsibility to take care of neighbors and friends.

"Giving what you can to support a cause is always important, but giving at home is where it has to start. That's where it makes the biggest difference."

Robert & Pauline LaChance

Thank you to all of our many supporters. While we have made every attempt to recognize those who have generously shared their financial resources, and respect the anonymity of those who asked, we hope we have not left anyone out.

TEEG Platinum Angels – \$5,000 or more

Anonymous account holder through
UBS Financial Services, Inc.
The Citizens National Bank

Dr. Alexander & Dushy Mahendran

TEEG Platinum Angels – \$1,000 or more

Christ Church of Pomfret
Congregational Church of Thompson
Cranston Foundation
Putnam Rotary Club # 6507
Putnam Savings Bank
The Center for Bone & Joint Care
and Tri-State Rehab
The Mom's Club of Woodstock CT Area
The Newell & Betty Hale Fund
Thompson Lions Club
TMHS Honor Society
United Natural Foods
Wal-Mart Foundation

Raymond & Jane Austin
Steven & Marjolaine Townsend
Robert & Susan Vincent

TEEG Gold Angels – \$500-\$999

Chace Building Supply of CT, Inc.
DMB Design The Flowers Bed
HOPE Real Estate Group Inc.
Mary R. Fisher Elementary
Norampac Thompson Inc.
Putnam Cardiology Assoc., P.C.
The Tire Man, Roy Kitka's Tire Sales

Charles Weedon & Susan Devokaitis
Nick Fogarty
Laurence & Jane Hale
Dr. Alexander & Dushy Mahendran
John & Lisa Rondeau
Kevin & Linda Shaw

TEEG Silver Angels – \$200-\$499

Community Fire Department
E. Woodstock Congregational Church
Feinstein Family Fund
First Congregational Church Women's
Thompson Public Library Staff

Tom & Amy Archambault
William Bainbridge
Karen A. Charbonneau
George & Sandra Groom
Samuel Lomerson
Robert & Barbara Mulligan
Ernest & Norma O'Leary
Kristopher & Kristin Pedersen
David & Linda Peiczarka
Regina Pragana
Paul & Louise Proffer
Mercedes Robbins
Neil Silverston & Risa Shames
Jeffrey & Cheryl Strout
Donald E. & Laura Williams, Jr.



TEEG Angels – \$150-\$199

1st American Home Loans LLC
Archambault Insurance Associates
D & P Water Systems
Denis Baillargeon Lung Disease
Dudley Leos Club
Emanuel Lutheran Church
Gilman & Valade Funeral Home
H & B INC. dba Fast Track Concessions
Hometown Properties
International Paper
Landry's Flooring
Lord Thompson Manor
L. Wagner & Associates
NUMA Drilling
Quinn & Company, LLC
Rawson Manufacturing
Rawson Materials
Rivers Painting, Staining & Finishing LLC
The ACCESS Agency
THIRD EYE IMAGE
Thompson Building Company, LLC
Village Hardware

Scott & Andrena Chace
Jeffrey Cipolla & Cindy Sebrell
Bob & Cheryl Darling
Brian & Marianne Fontaine
Phil Halloran
Attny. Alan Scott Herman
Daniel Houle & Jim Keegan
Stacy A. Johnson
Shawn & Rachael Johnston
William & Judy LaCapra
Francis & Barbara McGarry
Rene Morin & Lynne Bergeron
Barbara Pickett
Dwayne & Laura Prouty
Michael & Anita Santerre
Ada Temple

TEEG Friends – \$100-\$149

American Rent-All, LLC
CORE plus
Desrochers General Contracting
Exchange Club of Northeast CT
Robert K. Griffith & Associates, Inc.
Kingsbury Excavating & Septic
L.B.'s Family Restaurant, Inc.
Loomis Real Estate
John J. Mooney, D.M.D.
Pomfret Spirit Shop & Wine Shed
Putnam Candy Company, Inc.
Quinebaug-Shetucket Heritage
The Cleaning Lady
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Fredric & Ethelinda Montfort
N. Frederick & Barbara Mooers
Keith & Margery Mosher
Jim & Anna Naum
Robert & Debra Neundorf
Joseph Oleszewski
Ida J. Ransom
James W. & Donna M. Rawson
Richard & Karen Renaud
Karen Robbins
Ron & Christine Robinson
Daniel & Francis Roy
Mark & M. Ramona Savolis
Jay & Linda Sinha
Eleanor & Dorothy Teguis
Eleanor Tequis
Lois Thompson
Michael & Marguerite Toman
John D. Torrey, Jr.
Susan Waldron
Felicia & Vernon Wilson
Aileen Witkowski
William & Susanne Witkowski

TEEG Good Neighbor – \$50-\$99

Arthur Parent Contractor, Inc.
Charter Oak Federal Credit Union
Church's Custom Heating, Inc.
Diversified Real Estate LLC
Friendly Spirits Liquor Store

Girl Scout Troop 5156
Infinity Mortgage, LLC
Kielbasa Kids Construction Co.
Lescke-Puffer Insurance Agency, Inc.
Pfizer Foundation Matching Gifts
Putnam Supermarket, Inc.
Quiet Corner Consulting
SBC Community Connections
Scanlon Funeral Service, Inc.
Tedeschi Real Estate Center
Thornfield Hall

KiKu Andersen
Denise B. Archambault
Pauline Bacon
Marilyn Bambauer
Ronald & Ruth Barks
Lenore Beloin
Stephen A. Bibek
Dennis & Janet Blanchette
Jeffrey & Patricia Cassis
Frank & Debra Cataldo
Ronald & Anne Chrzanowski
Robert & Marquerite Cloutier
Laurence & Cynthia Consiglio
Richard & Elizabeth Delhaie
James & Lisa Dodd
Joseph & Mary Jean Donovan
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Dorothy Drinkwine
Christopher & Judith Eichner
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Joseph & Carol Kudzal
Lorraine & Rene LaPalme
Edgar & Louise Lavigne
Benno & Joan Lebkuchner
Kevin & Joan Levesque
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Edward & Beverly Negip
Rex & Theresa Nichols
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Kelly & Elton Piper
Frederick & Barbara Rich



Merrill & Jayne Robbins
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Karl Tieber
Ronald & Gwyneth Tillen
Steven & Mary Tomeo
Daniel Touchette
William & Helen VanNieuwenhuize
Robert & Carolyn Werge
C.M. & R.M. Wiles
Dianne & Charles Williams

TEEG Supporters – up to \$49

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DEKCO, Inc.
Emanuel Lutheran Church Women
Gilbert Homes, Inc.
Ladies Aux – Thompson VFW
Lajeunesse Unlimited
M. Provost Trucking
Putnam Emblem Club #209
Thompson Gamblers Anonymous
Woodstock Medical Group, P.C.

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Richard & Nancy Asal
Norm & Mary Babbitt
Roger & Paul Blain
Marcel & Gloria Beauregard
Ken Beckenhaupt
Robert & Barbara Beeckman
Robert & Doreen Bentley
Donald & Normand Berger
Andre & Donna Bessette
Kerry & Deb Blanchard
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J. Stuart & Miriam Boldry
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Henry & Estelle Bourgeois
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Rita Carabina
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Maria Carpenter
Richard & Jean Charron
Roy & Pat Cheever
Ralph Cofske
Floyd & Jean Cole
Lloyd Colwell
Paul & Yvonne Cote
Ernie Cotnoir
Patricia & Kirby Cunha
Lydia Culter
Herman Cyr
Nick & Ann De Luca

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J. Timothy Dempsey & E.M. Dempsey
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Hans Dirkson
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Blanche Gosselin
Susan M. Grant-Nash
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Ronald & Joy Klare
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Robert & Pauline LaChance
Joel & Jeannette Ladyka
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Pauline & Francis Laframboise
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Janice MacLellan
Jean Marshall
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John & Lisa Sendrowski
Robert & Caroline Sloat
Francis & Maryann Spiewakowski &
Charlie Tracy
Randall & Patricia Tupaj
Michael & Alecia Underhill
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Suzanne Wargo
Richard Weiss
Roger & Joan Wells
Marjorie Wheeler
Brian & Kimberley Witkowski
Diana Wood

In Kind Donors

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B.H. Davis Co.
Bates Auto
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BookLovers Gourmet
Bradley Playhouse
Brownie Troop 5421
Buster's Rivers Edge
Price Chopper
Putnam School System
Cableworks, Inc.
Caribbean Tanning
Carvel
CESA Chapter 412
Chase Rd Growers
Church of the Good Shepherd Woodstock
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Clipper's Hair Salon
CoCo's Cottage
Colonial Restaurant
Computers and Upgrades
Connecticut Audubon Society @ Pomfret
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Country Kitchen Bakers



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 Cub Scout Pack 26
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 Desired Weddings & Special Events
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 First Congregational Church
 Women's Fellowship
 Folders Keep Art
 Food For Thought
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 Girls Scout Junior Troop 5559
 & Brownie Troop 5217
 GNC
 Golden Greek
 Goodyear
 Green Valley Montessori School
 Jade Garden
 JD Coopers
 Jessica Tuesday's Deli
 JAK Accounting Services
 KAR Jewelers
 Kelly's Tire
 Ken Bouchard's Drive to Victory Lane
 Ken's Electric
 King Oldsmobile
 Koinonia School of Sports
 Labonte & Mercik
 Lapsley Orchards
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 Majilly
 Marjorie Carpenter Memorial Fund
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 Monahan Landscape Products
 Morse Farm
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 NAPA Auto Parts
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 Nutmeg Container Corporation
 Nutmeg Joinery
 Pack #66 Cub Scouts
 Pasteles
 Pelton Graphics
 Phyllis's Bakery
 Platt Associates Real Estate Appraisers LLC
 Pomfret Community School
 Pomfret Healing Center & Spa
 Price Chopper
 Putnam Farmers
 Putnam Spirits
 Quiet Corner Consulting
 Quinebaug Post Office
 Raceway Restaurant & Golf Club

Rainbow Furniture
 Rayliene's Corner Café
 Riverside Creations
 Riverside Pizza
 Salon 8.9.5
 Salon One
 Savage Systems
 Sears
 Shaw, Inc.
 Simple Elegance Tea Room
 Someplace Special
 St. Joseph Church
 St. Joseph School
 St. Stephen's Church
 Steve Bousquet's Appliance & TV
 Strycker Lange Co.
 Sunrun Gardens
 Sunshine Shop
 Superior Bakery
 The Cleaning Lady
 The Harvest
 The Inn At Woodstock Hill
 The Key Gym
 The Silver Bike Shop Co.
 THE SOURCE
 The Vanilla Bean Café
 The Zone
 Thompson Auto Care LLC
 Thompson Historical Society
 Thompson House of Pizza
 Thompson Speedway
 Thrivent for Lutherans
 Tim's Construction
 TMHS Honor Society
 Tri-State Baptist Church
 Tri State Rehabilitation & Sports
 Trink-et Shoppe, Inc.
 VFW Post 10088 Ladies Aux of Thompson
 Victoria Station Café
 Virtual Voyages
 Westview Health Care Center
 Windy Acres
 Wine Cellar Spirit Shop, LLC
 Wonderland Books
 Woodstock Public Schools

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 William Anderson
 Jacqueline Audette
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 Annette Gauthier
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 Dana & Trudy Heckendorf
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 Charles & Katie Sarette
 Craig & Christine Schuler
 Cliff & Nancy Shippee
 Rick Smyth
 Beatrice Sponcey
 Myrtle Strand
 David & Sonya Tebo
 Tina Trotta
 Steve Williams

Constant Currents



TÉEG volunteers are the energy that keep us going. They are the strong and constant currents beneath the waves of our community. Out of sight, their contributions sometimes go unseen. We are proud to recognize our volunteers for we couldn't do what we do without them. TÉEG volunteers help out with so many jobs both big and small. The TÉEG volunteer Board of Directors provides the leadership and governance that keeps us afloat. The ripples generated by TÉEG volunteers spread far and wide with every bag of food delivered, holiday meal served, back-to-school backpack stuffed, and much, much more. To all of you who have rolled up your sleeves and offered your assistance... Thank you!

Volunteers

Act II Ministries
AIC of Brooklyn
Samantha Alexander
Jess Anderson
William Anderson
Dave Babbitt
Norman Babbitt
Peg Babbitt
Evelyn Barrette
Georg Barrette
Rita Barthelet
Dorothy Bergeron
Katie Bergeron
Lucienne Bergeron
David Bernier
Joshua Betley
George Bilodeau
Maurice Blain
Robert Boutin
Derry Brown
Kim Brown
Zack Brown
Caitly Brown
Michale Bruley
Barbi-Lyn Bunn
Zachory Burnett
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